Job Description

Job Title:	Dispute Resolution Lawyer
Team:	Dispute Resolution
Reporting to:	Head of Department
Salary:	Commensurate with Experience

Laceys well-established and trusted Dispute team provide clear, sound advice to both private individuals and businesses to either avoid or resolve disputes, successfully helping clients deal with a wide variety of issues.

Laceys is recognised in the Legal 500, demonstrating our strength and depth of legal advice across a range of services, for both individuals and businesses.

The Dispute Resolution team collaborates closely with our other specialist teams, including Corporate and Commercial, if client projects require these services to achieve their end goal.

The Role

An integral part of the team, advising on all types of disputes and civil litigation. This includes:

- Provision of legal advice and assistance to Laceys' existing clients, whilst developing your own client base
- Ability to manage cases at a level of complexity appropriate to your level and experience and giving guidance to others in the team as appropriate
- A fee earning role, representing clients in a broad and varied range of matters, with a particular emphasis on Property and landlord and tenant disputes, but also including:
    - Commercial disputes
    - Professional negligence
    - Intellectual property and trademarks
    - Boundary disputes with a neighbour
    - Contested Wills and estates
- Advising clients in situations where urgent action may be required to protect their interests including obtaining injunctions
- Providing outstanding client care at all times and maintaining Laceys' highly professional approach
- Advising clients with integrity and reporting any concerns to the Partner
- Carrying out marketing, networking and other business development activities
- To manage all cases and files to a high standard and in accordance with SRA requirements, the Law Society protocol, Laceys' procedures and the LEXCEL quality mark requirements.

The Person

Qualifications:
- A qualified Solicitor or Chartered Legal Executive

Knowledge:
- Excellent understanding of the law relating to dispute resolution and civil litigation
- Undertakes legal research and stays abreast of changes in the law and guidance
- Takes responsibility for personal and professional development and ensures compliance with any compulsory professional education requirements
- Up to date understanding and commitment to risk management and compliance

Skills:
- Flexible and motivated. We value enthusiasm and commitment as well as ability and experience
- Resilient and well-organised – an ability to manage your own caseload and to identify and prioritise when urgent action is required in support of a case
- Ability to apply creative thinking to formulate the most appropriate strategy for each individual case
- Ability to think clearly and logically and communicate clearly orally and in writing
- Ability to identify problems, recommend solutions and work on your own initiative
- A strong team player who supports colleagues and the work of the team
- Drafting and research skills, appropriate to your level of experience
- Effective use of IT with experience of using case management systems
- Ability to promote the team and contribute to business development generally.

Experience:
- A strong grounding in all aspects of dispute resolution with relevant experience of advising on a wide range of matters at a level of complexity commensurate with your experience
- Experience of managing complex property and landlord and tenant disputes is an advantage.